KARINGAL PRIMARY SCHOOL

No. 4922

Phone: 03 9789 4800
Email: karingal.ps@education.vic.gov.au
Website: http://www.karingalps.vic.edu.au

Mallum Avenue, Frankston, 3199
PO Box 6112, Frankston, 3199

RESPECT FOR SCHOOL STAFF POLICY

PURPOSE

To ensure that members of our community understand Karingal Primary School's expectations for appropriate interactions with school staff.

POLICY

Staff at Karingal Primary School, including teachers, education support staff, office staff, the assistant Principal/s and Principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Karingal Primary School have a right to a safe and supportive work environment.

Karingal Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero-tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The Principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.
Karingal Primary School expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Included in staff induction processes

RELATED POLICIES AND RESOURCES

The Department's Policy and Advisory Library (PAL):

- Occupational Violence and Aggression in Schools

POLICY REVIEW AND APPROVAL

Policy last reviewed	February 2023
Approved by Next scheduled review Date	Principal February 2027